



West Caspian University

General Staff Evaluation 2022-2023

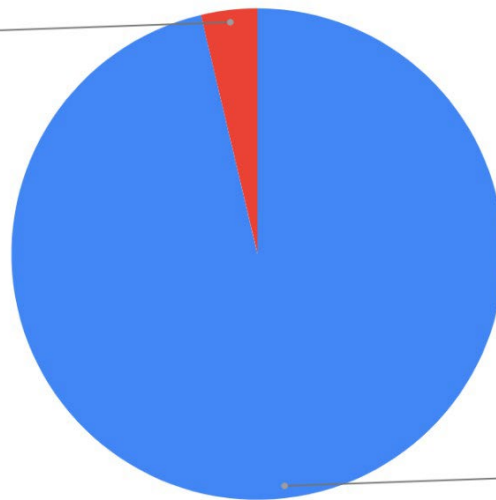
1. Survey Location: **Western Caspian University**
2. Number of Participants (Faculty and Administrative Staff): 284
3. **Overall Staff Satisfaction Rate: 74,7821**

1. Analysis Results Database

Question 1: Are you able to understand the decisions?

Qərarları öyrənə bilərsinizmi ?

Xeyr
3,7%



Bəli
96,3%

MAIN PORBLEMS:

The university does not organize any corporate activities for the teaching staff, although such activities would foster a friendlier and more cohesive team.

Suggestions include organizing workshops, hiking trips, weekend camps or day trips, outdoor activities, social service projects involving students, and social activities led by students to raise awareness about the environment and climate change in the community. Also, cultural exchange programs with international students could be beneficial.

I would like to see more opportunities created for closer interaction with students to support their moral and social development.

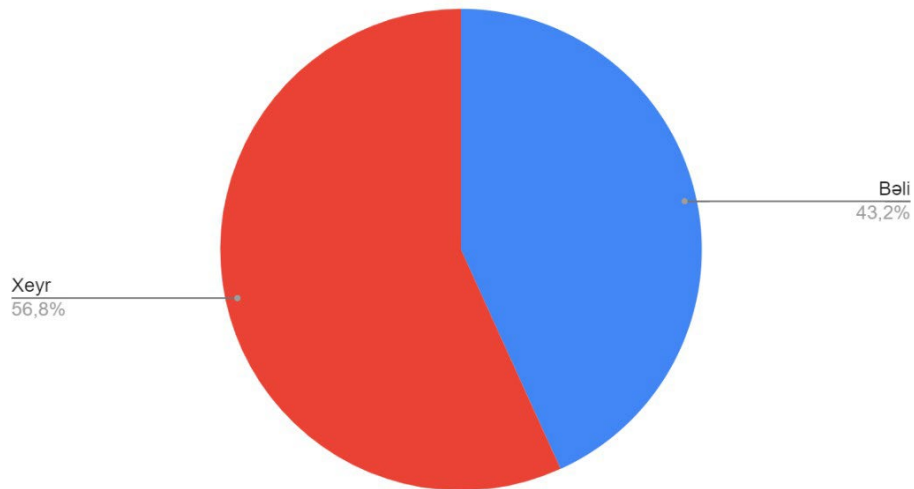
Public relations and marketing could also be improved.



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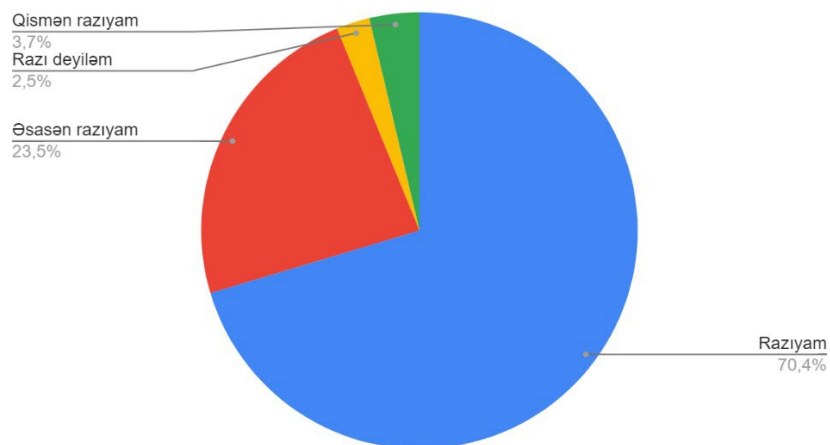
Question 2: Do you participate in social and sports activities?

Sosial və İdman fəaliyyətlərində iştirak edirsinizmi ?



Question 3: Are employees' opinions considered in personnel-oriented decisions?

kadryönümlü qərarlarda işçilərin fikirləri nəzərə alınır.

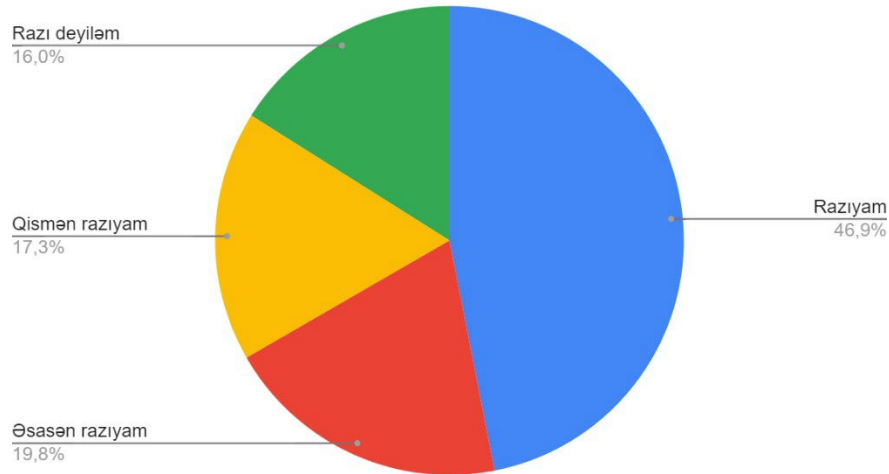




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Question 4: Is the mutual relationship among employees at a good level?

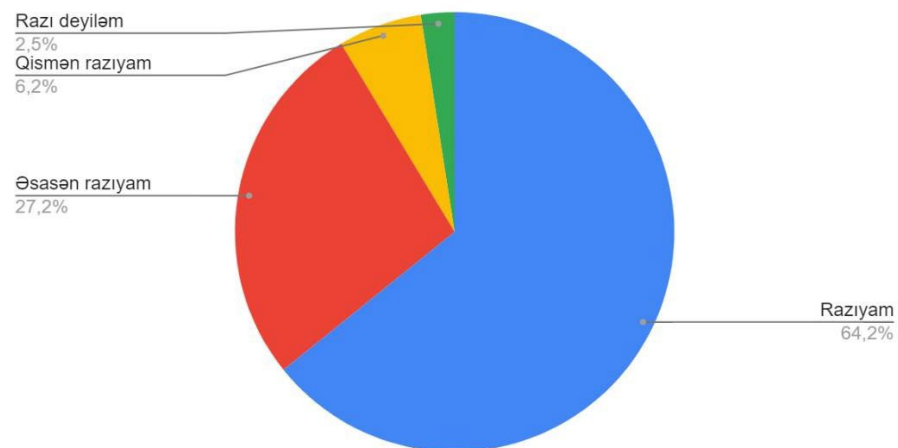
İşçilər arasında olan qarşılıqlı münasibət yaxşı səviyyədədir.



İdman fəaliyyətləri yaxşıdır.	Sosial tədbirlərin sayı qanədici səviyyədədir.	Bədii fəaliyyətlər sayı qanədici səviyyədədir.
Razıyam - 42%	Razıyam - 51,9%	Razıyam - 45,1%
Əsasən razıyam - 24,7%	Əsasən razıyam - 33,3%	Əsasən razıyam - 22,8%
Qismən razıyam - 29,6%	Qismən razıyam - 9,9%	Qismən razıyam - 24,7%
Razıyam Deyiləm - 3,7%	Razıyam Deyiləm - 4,9%	Razıyam Deyiləm - 7,4%

Question 5: Is the operation of the medical center satisfactory?

Tibb məntəqəsinin fəaliyyəti qanədici səviyyədədir. içindəki
dəğər sayısı

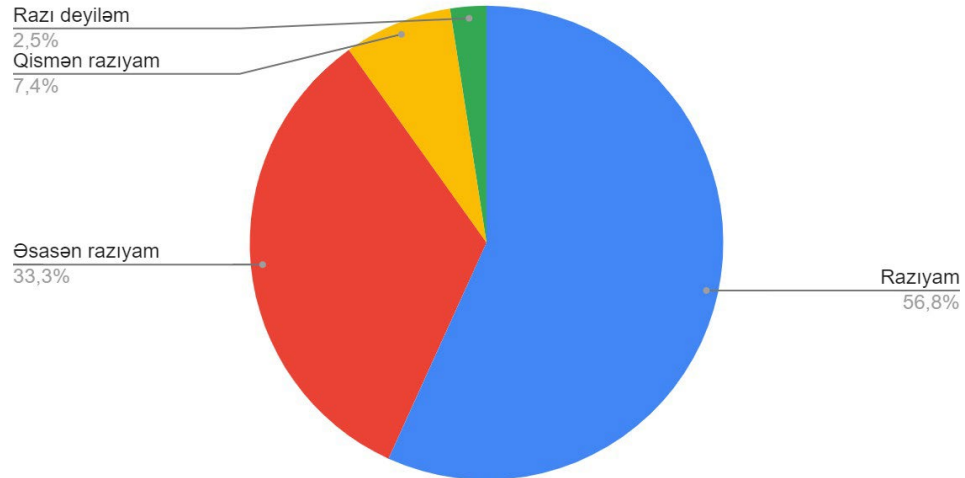




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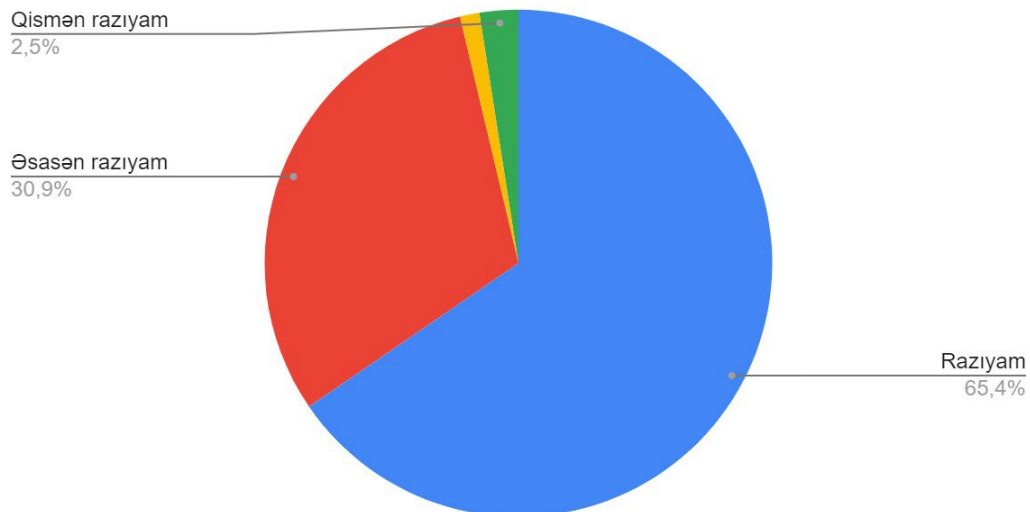
Question 6: Is the cafeteria's performance (taste of food, cleanliness, appearance) at a satisfactory level?

Yeməxananın fəaliyyəti (yeməklərin dadı, təmizliyi, görünüşü) qanədici səviyyədədir.



Question 7: Is the condition of the classrooms (cleanliness) at a satisfactory level?

Auditoriyalarda təşkil olunan şərait (təmizlik) qanədici səviyyədədir.

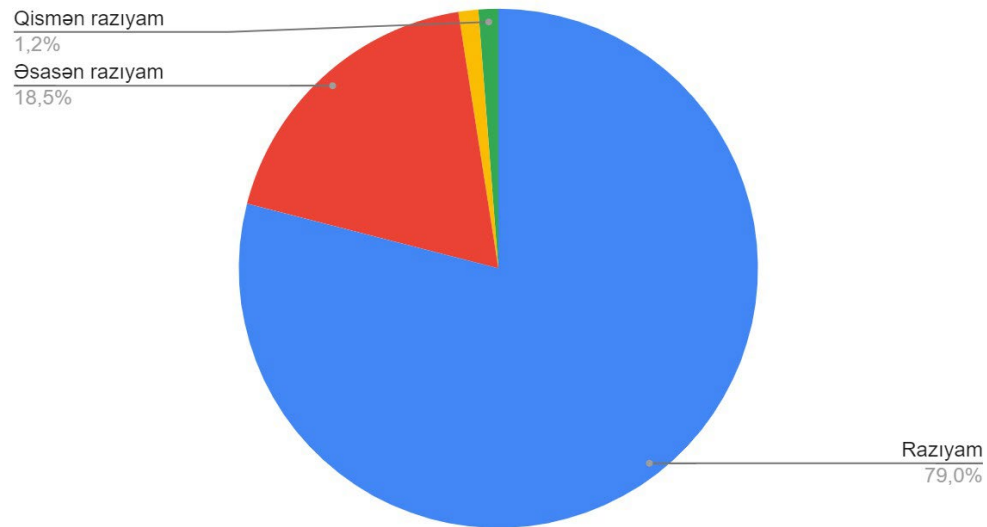


Question 7: Is the performance of the electronic library at a satisfactory level?



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Elektron Kitabxananın fəaliyyəti qanedici səviyyədədir.



General Problems and Suggestions:

- Strict monitoring and compliance with cleanliness during food preparation in the cafeteria.
- Providing teachers with reasonably priced meals and drinks at the İçərişəhər campus.
- I believe problems will be resolved quickly.
- Communication in departments is weak. Suggestion: Organize team-building activities.
- Involve teachers in the formation of new regulations.
- Hiring a social media manager and marketer could increase the effectiveness of the university's promotion.
- Leisure time organization could be arranged more efficiently.
- I have no problems related to the university, especially satisfied with the library; I would like broader access to more scientometric databases in the future.
- Technical support needs to be strengthened.
- Strict monitoring and compliance with cleanliness during food preparation in the cafeteria.



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Comparison with Previous Studies:

The comparison of current research with previous years shows positive progress. Initially identified problems—mostly related to improvements, laboratory development, and personnel issues—demonstrate advancements or solutions.